

SALARY TABLE 2017-PX (LEO)
INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 18.57%
FOR THE LOCALITY PAY AREA OF PHOENIX-MESA-SCOTTSDALE, AZ
TOTAL INCREASE: 2.25%
EFFECTIVE JANUARY 2017

Hourly Basic (B) Rates by Grade and Step
Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 10.53	\$ 10.88	\$ 11.23	\$ 11.58	\$ 11.93	\$ 12.13	\$ 12.48	\$ 12.83	\$ 12.84	\$ 13.16
	O	15.80	16.32	16.85	17.37	17.90	18.20	18.72	19.25	19.26	19.74
2	B	11.83	12.12	12.51	12.84	12.98	13.37	13.75	14.13	14.51	14.89
	O	17.75	18.18	18.77	19.26	19.47	20.06	20.63	21.20	21.77	22.34
3	B	15.50	15.93	16.36	16.79	17.22	17.65	18.08	18.51	18.94	19.37
	O	23.25	23.90	24.54	25.19	25.83	26.48	27.12	27.77	28.41	29.06
4	B	17.39	17.88	18.36	18.84	19.32	19.81	20.29	20.77	21.26	21.74
	O	26.09	26.82	27.54	28.26	28.98	29.72	30.44	31.16	31.89	32.61
5	B	20.00	20.54	21.09	21.63	22.17	22.71	23.25	23.79	24.33	24.87
	O	30.00	30.81	31.64	32.45	33.26	34.07	34.88	35.69	36.50	37.31
6	B	21.09	21.69	22.30	22.90	23.50	24.11	24.71	25.31	25.91	26.52
	O	31.64	32.54	33.45	34.35	35.25	36.17	37.07	37.97	38.87	39.78
7	B	22.77	23.44	24.11	24.78	25.45	26.12	26.79	27.46	28.13	28.80
	O	34.16	35.16	36.17	37.17	38.18	39.18	40.19	41.19	41.94	41.94
8	B	23.73	24.47	25.21	25.95	26.70	27.44	28.18	28.92	29.66	30.40
	O	35.60	36.71	37.82	38.93	40.05	41.16	41.94	41.94	41.94	41.94
9	B	25.39	26.21	27.03	27.85	28.67	29.49	30.31	31.13	31.95	32.77
	O	38.09	39.32	40.55	41.78	41.94	41.94	41.94	41.94	41.94	41.94
10	B	27.96	28.86	29.77	30.67	31.57	32.47	33.38	34.28	35.18	36.08
	O	41.94	41.94	41.94	41.94	41.94	41.94	41.94	41.94	41.94	41.94
11	B	29.73	30.72	31.71	32.70	33.69	34.68	35.68	36.67	37.66	38.65
	O	41.94	41.94	41.94	41.94	41.94	41.94	41.94	41.94	41.94	41.94
12	B	35.63	36.82	38.01	39.20	40.39	41.57	42.76	43.95	45.14	46.33
	O	41.94	41.94	41.94	41.94	41.94	41.94	42.76	43.95	45.14	46.33
13	B	42.37	43.79	45.20	46.61	48.02	49.44	50.85	52.26	53.67	55.09
	O	42.37	43.79	45.20	46.61	48.02	49.44	50.85	52.26	53.67	55.09
14	B	50.07	51.74	53.41	55.08	56.75	58.42	60.09	61.76	63.43	65.10
	O	50.07	51.74	53.41	55.08	56.75	58.42	60.09	61.76	63.43	65.10
15	B	58.90	60.86	62.83	64.79	66.75	68.72	70.68	72.64	74.61	76.57
	O	58.90	60.86	62.83	64.79	66.75	68.72	70.68	72.64	74.61	76.57

NOTE: Locality rates for "law enforcement officers" (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. Also, the LEO special base rate for GS-10, step 1, is used in computing the title 5 overtime hourly rate cap under 5 U.S.C. 5542 and 5 CFR 550.113 for all FLSA-exempt LEOs regardless of GS grade level.

Applicable locations are shown on the 2017 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2017/locality-pay-area-definitions/>